



UNITED STATES
FEDERAL SERVICE IMPASSES PANEL

WASHINGTON, DC 20424-0001

January 11, 2013

BY FACSIMILE TRANSMISSION

Ms. Debbie Jennings
Local 4, International
Federation of Professional
and Technical Employees
P.O. Box 2047
Portsmouth, NH 03804

Ms. Jennifer Gold
Human Resources Specialist
Department of the Navy
Human Resources Service Center
Northwest
700 Robbins Avenue
Philadelphia, PA 19111-5098

RE: Department of the Navy
Portsmouth Naval Shipyard
Portsmouth, New Hampshire and
Local 4, International
Federation of Professional
and Technical Employees,
AFL-CIO
Case No. 12 FSIP 151

Gentlewomen:

Enclosed herewith is the Panel's Decision and Order in the above captioned case.

Sincerely yours,

A handwritten signature in dark ink, reading "H. Joseph Schimansky". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

H. Joseph Schimansky
Executive Director